

SENT VIA EMAIL

July 14, 2014

Lamoin Werlein-Jaen
Senior Representative, IFPTE Local 21
4 N. Second Street, Suite 430
San Jose, CA 95113

RE: Demand to Bargain re Proposed Charter Amendment Regarding Board Governance

Dear Lamoin:

We are in receipt of your letter dated July 14, 2014, demanding to meet and confer over the proposed Retirement Board Governance Charter Amendment. You indicated that the City is proposing to place a charter amendment before the voters that differs from what was originally provided to IFPTE, Local 21. You are correct in stating that the versions are different. The original draft ballot measure contained elements that were within the scope of bargaining including changing the employment status of classifications in Retirement Services that are represented by IFPTE. After receiving feedback on these items, the most recent version of the ballot measure does not contain these changes.

As we do not believe the current version of the draft proposed ballot measure, dated June 20, 2014, contains any items that would be subject to meet and confer, we request that you articulate the items in the current draft ballot measure that you believe to be mandatory subjects of bargaining.

As always, we are happy to discuss this matter with you. We are available on Wednesday, July 16, 2014, from 4:00 pm – 5:00 pm. Please let us know as soon as possible if you are available to meet during this date and time.

Sincerely,



Alex Gurza
Deputy City Manager

c: Jennifer Schembri, Deputy Director of Employee Relations
John Mukhar, President, AEA
Steve Contreras, President, AMSP
Kara Capaldo, President, CAMP
Chris Platten, IFPTE Counsel